



# U.S. Benefits & Wellness at a Glance

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## Financial Security

401(k) – Sabre matches up to 6% of salary  
Flexible Spending Accounts  
Life insurance and disability



## Paid Time Off

5 weeks paid time off  
8 paid holidays plus additional floating holidays  
12 weeks paid parental leave (birth or adoption)  
4 days paid volunteer time off (1 day per quarter)  
15 days paid bereavement leave



## Professional Development & Inclusion

Google Cloud Certification  
LinkedIn Learning  
Mentoring  
Inclusion groups



## Health & Support

Medical/Dental/Vision Coverage  
Wellness programs  
Premium membership to Headspace and BurnAlong  
Employee Assistance Program



## Team Member Perks

Say Thanks program – Redeem recognition points for tangible rewards  
Referral bonus  
Flexible work arrangements  
Give Together – Volunteer and giving platform



join  
**OUR**  
journey