

UK Benefits & Wellness at a Glance



Financial Security

Sabre pension plan – Minimum 4% of basic salary, Sabre contributes an additional 8%

Life insurance – Starts first day of hire at 4x basic salary

Income protection – When you can't work due to injury or illness

Season ticket loan scheme – Financial support for transportation



Paid Time Off

25 days paid time off plus public holidays

2 days paid marriage leave

1 day paid change of residence leave

5 days paid exams leave

4 days paid volunteer time off (1 day per quarter)

15 days paid bereavement leave

12 weeks paid parental leave (birth or adoptions)

Additional options for enhanced paid parental leave



Professional Development & Inclusion

Google Cloud Certification

LinkedIn Learning

Mentoring

Inclusion groups



Health & Support

Health insurance (Partner/dependent coverage at negotiated rates)

Dental coverage (Partner/dependent coverage at negotiated rates)

Wellness program discounts

Premium membership to Headspace and BurnAlong

Employee Assistance Program



Team Member Perks

Say Thanks program – Redeem recognition points for tangible rewards

Referral bonus

Work from Anywhere programme and flexible work arrangements

Give Together – volunteer and giving platform



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