



# Singapore Benefits & Wellness at a Glance

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## Financial Security

- Central Provident Fund – Sabre contributes up to legislated rates
- Term life insurance – 26x basic salary
- Personal accident insurance – 26x basic salary



## Paid Time Off

- 20 days paid time off for below 10 years of service
- 25 days for more than 10 years of service
- 11 paid holidays
- 12 weeks paid parental leave (birth or adoption)
- 16 weeks paid maternity leave (concurrent with parental leave)
- 4 days paid volunteer time off (1 day per quarter)
- 2 or 6 days paid childcare leave per year (depending on child's age)
- 3 days paid marriage leave
- 15 days paid bereavement leave



## Professional Development & Inclusion

- Google Cloud Certification
- LinkedIn Learning
- Mentoring
- Inclusion groups



## Health & Support

- Medical/Dental Coverage (including eligible dependents)
- Baby gift – S\$1,000 per delivery
- Premium membership to Headspace and BurnAlong
- Employee Assistance Program



## Team Member Perks

- Say Thanks program – Redeem recognition points for tangible rewards
- Referral bonus
- Flexible work arrangements
- Give Together – volunteer and giving platform



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journey