

Sabre's Modern Slavery Statement



Who We Are

Sabre is a leading technology company that takes on the biggest opportunities and solves the most complex challenges in travel. Sabre harnesses speed, scale and insights to build tomorrow's technology today – empowering airlines, hoteliers, agencies and other partners to retail, distribute and fulfill travel worldwide.

What We Do

Sabre is a technology company that powers the global travel industry. By leveraging next-generation technology, we create global technology solutions that take on the biggest opportunities and solve the most complex challenges in travel.

Every day, millions of consumers and employees interact with our technology worldwide. Sabre powers mobile apps, airport check-in kiosks, online travel sites, airline and hotel reservation networks, travel agent terminals, and scores of other solutions.

Positioned at the center of travel, Sabre shapes the future by offering innovative advancements that pave the way for a more connected and seamless ecosystem – empowering both clients and travelers with greater control and convenience.

With six main corporate locations (Southlake, TX; Montevideo, Uruguay; Krakow, Poland; Richmond, UK; Bengaluru, India; and Singapore), we are strategically positioned to support our global operations and cater to diverse markets efficiently.

Principles and Relevant Policies

<u>Sabre's Code of Conduct</u> outlines our global expectations for how we conduct business every day, and the safeguards we maintain for people to raise concerns in good faith.

As outlined in the Code of Conduct, Sabre is committed to fair employment practices and upholding human rights everywhere we operate, and we are committed to the principles established under the United Nations Universal Declaration of Human Rights.

Sabre's Code of Conduct is available publicly and is communicated to all employees upon hire and on an annual basis. Employees and contractors are also required to attest to their understanding of the Code of Conduct.

Sabre maintains a hotline that is available 24 hours a day, seven days a week, to raise good faith concerns or report instances of noncompliance with the Code, Sabre policies, and the law.



Recognizing that our influence transcends our own activities, we strive to hold our partners to the same high standards upheld by our team members. We expect our suppliers to conduct their business in full compliance with all international, national and local regulations and to refrain from bribery, corruption and human rights violations. Our <u>Supplier Code of Conduct</u> outlines the minimum standards for conducting business in a safe and ethical manner. It includes:

<u>Ethical business practices</u>: Our suppliers must accept personal responsibility for behaving professionally, ethically and with integrity and fairness.

<u>Social behavior</u>: Our suppliers must conform to the relevant international labor standards.

<u>Environmental behavior</u>: Our suppliers must recognize the crucial importance of their role in reducing environmental impacts.

Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 31 December 2024.

Signed:

Kurt Ekert President/CEO

Date: 07/17/2025

Sabre